

ELA MASTERCLASS - EMPLOYMENT CLAIMS IN THE CIVIL COURTS 2015 -JAN 2015

9 Jan, 2015

The Employment and Discrimination Team is pleased to announce that it has been invited by the Employment Lawyers' Association to present a series of ten Masterclass Seminars in 2015.

Other than cases involving employee competition, the traditional approach of practitioners to employment litigation has been to focus on the Employment Tribunal's jurisdiction. However, in some instances there will be mechanisms for pursuing a particular employment related matter in the Civil Courts.

Exploring such opportunities may enable claimants to reduce the impact of the well-publicised introduction of fees in the Employment Tribunal, as well as potentially providing advantages in terms of costs recovery. It is essential that employers and other potential defendants are well-prepared to meet these claims.

In the light of the recent changes to employment tribunal litigation, it is perhaps an opportune time to consider ways to expand and complement the scope of your existing practice. The seminars will focus on helping practitioners identify the types of employment claim that can be brought in the Civil Courts as an alternative to the Employment Tribunal, as well as other types of work (other than employee competition cases) that employment lawyers are ideally placed to carry out in the Civil Courts, such as non-employment discrimination claims. There will also be a detailed analysis of the strategic, tactical and practical considerations that will be likely to arise when bringing or defending such claims.

The course is an advanced Masterclass but detailed knowledge of the Civil Courts and CPR is not required. The Team will be presenting this seminar on the following dates:

Date & Time	Venue	Speakers
25 th March 2015, 6pm	Stephens & Scown, Exeter	Debbie Grennan & Suzanne Staunton
15 th April 2015, 6pm	Guildhall Chambers, Bristol	Nicholas Smith & Julian Allsop
29 th April 2015, 6pm	Cambridge, TBC	Julian Allsop & Douglas Leach
30 th April 2015, 6pm	Reading, TBC	Douglas Leach & Allan Roberts
7 th May 2015, 4pm	Paris Smith LLP, Southampton	Nicholas Smith & Julian Allsop
20 th May 2015, 6pm	Leicester, TBC	Nicholas Smith & Allan Roberts
21 st May 2015, 6pm	Cheltenham / Gloucester, TBC	Nicholas Smith & Allan Roberts
27 th May 2015, 6pm	Norwich, TBC	Debbie Grennan & Suzanne Staunton
28 th May 2015, 6pm	Oxford, TBC	Debbie Grennan & James Wibberley
24 th September 2015, 6pm	Cardiff, TBC	Douglas Leach & James Wibberley

The seminars will be accredited for 1.5 hrs CPD. Please book via the [ELA website](#).