

ANNA WILLIAMS

Call 2019

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Anna Williams specialises in Employment & Discrimination law. She has been instructed to appear in multi-day employment tribunal proceedings as well as appeals before the Employment Appeal Tribunal.

Anna joined Guildhall Chambers following successful completion of her specialist [Employment & Discrimination Pupillage](#) and has experience in all aspects of practice in the fields of [Employment & Discrimination](#) law. She has been commended on the thoroughness of her work and the maturity of her advocacy. In addition to practice, Anna undertakes extensive academic work in the fields of employment law and contract law.

Expertise

Employment & Discrimination

Anna takes instructions in all areas of Employment & Discrimination law, acting for both claimants and respondents. She has been instructed in multi-day employment tribunal hearings and has appeared unled before the Employment Appeal Tribunal.

Through her practice and academic work, Anna is well-placed to assist with complex employment law issues, including those with a human rights dimension.

She welcomes instructions in related fields, such as matters before the Special Educational Needs (SEND) Tribunal, and civil Equality Act claims.

Featured Employment & Discrimination cases

Bennett v MiTAC Europe Ltd [2022] IRLR 25

Successfully represented the Appellant in an appeal raising various issues, including associative

discrimination and knowledge of disability prior to a cancer diagnosis.

Civil Litigation

Anna gladly takes instructions to appear in the Civil Courts, particularly in matters with an employment law dimension.

Writing & Lecturing

Anna is a Stipendiary Lecturer at Merton College, Oxford. Her teaching has included contract law and Roman law. She teaches on the Oxford University Astrophoria Foundation Year in Law and has also taught Employment Law for the Oxford Law Faculty.

Alongside teaching, Anna is completing a DPhil at Oxford University on 'Labour Law in Strasbourg', focussing on Articles 4 and 11 of the European Convention on Human Rights. Her work has been supported by a Barnett Bequest Scholarship and a Modern Law Review Scholarship.

Anna has several publications in the areas of employment law and contract law:

- Affirmative Duties in Vitiating Consent Transactions (with Professor M Chen-Wishart) in E Bant and J Paterson (eds) *Misleading Silence in Private Law* (Hart Publishing 2020)
- *Barclays Bank plc v Various Claimants*: further blurring boundaries in employment status? UK Labour Law Blog (July 2020)
- The Equality Act 2010 and menopause at work, ELA Briefing (May 2020)

In addition, Anna has experience as a research assistant in the field of contract law, including work on Chitty on Contracts. Anna has contributed to reports for WorkSafe (New Zealand's health and safety regulator) and the New Zealand Accident Compensation Corporation.

Education

- LL.M. in Legal Practice (Barristers) (Distinction), BPP University, Bristol
- B.A. in Law with German Law (First Class), Merton College, Oxford, and the University of Konstanz
- Eldon Scholarship 2019-2020 (joint recipient), University of Oxford
- Postmastership and Exhibition, Merton College, Oxford

Memberships

- Employment Lawyers Association