

GERAINT PROBERT

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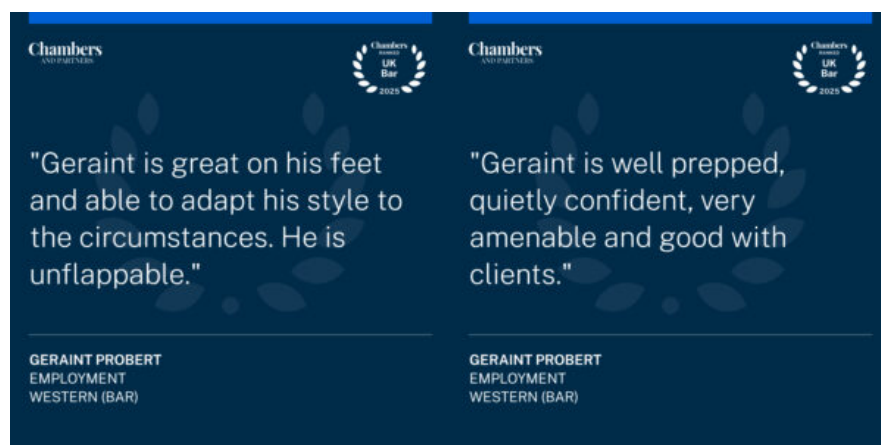
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Geraint Probert is a specialist **Employment & Discrimination** barrister.

He acts for claimants and respondents and provides an expert and comprehensive advocacy service. He is sensitive to client needs and delivers practical advice and creative solutions. He is good with clients and trusted by tribunals.

Geraint is instructed on multi-week hearings and appeals. He has been opposing counsel to QC's and part-time judges. He has advised on freezing injunctions, professional negligence and restrictive covenants.



Expertise

Employment & Discrimination

Geraint acts for claimants and respondents in all areas of employment tribunal litigation. He provides an expert, comprehensive and practical advocacy and advice service. Geraint is sensitive to the difficulties facing clients when embroiled in litigation and ensures that they receive realistic and objective analysis, as well as robust performance in their case.

Geraint is instructed to take multi-day hearings, deal with preliminary matters and apply for strikeouts and deposit orders. He is experienced in dealing with discrimination claims, being able to advise on strategy, merits and settlements.

Featured Employment & Discrimination cases

Tai Tarian Ltd v Christie (2020) UKEAT/0059/19

Appeared in the Appeal Tribunal, successfully challenging an Employment Tribunal decision regarding anonymous witness evidence on perversity grounds.

Elliott v Dorset Council (2021) UKEAT/0197/20

Representing a claimant before the Appeal Tribunal on the issue of whether Asperger's Syndrome is a disability under the statutory definition; succeeded in overturning the Tribunal's finding on disability.

Talon Engineering Ltd v Smith [2018] IRLR 1104

Appeared in the Appeal Tribunal in the reported case.

Represented a claimant in a case involving allegations of serious sexual assault and harassment in her workplace (resulted in settlement).

Instructed in a four-week tribunal claim for whistleblowing detriment and dismissal, representing an NHS consultant histopathologist, opposing counsel to Simon Gorton QC.

Represented a claimant in a large Costs Litigation application, opposing counsel to Ben Cooper QC.

Education

- Safford Scholarship, Middle Temple
- BVC, Cardiff Law School
- LLB, Cardiff University

Memberships

- Employment Lawyers' Association (ELA)
- Employment Law Bar Association (ELBA)
- Discrimination Law Association (DLA)