

## GERAINT PROBERT

CALL: 2010

"He has a lovely manner about him that clients warm to. He is very straightforward, and the tribunals really trust him and like him."

*Chambers UK 2021*

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Tel: 0117 930 9000



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Geraint is a specialist barrister in Employment and Discrimination law. He specialises in dismissal, whistleblowing and discrimination claims and appeals.

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### PRACTICE AREAS

- Employment & Discrimination
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### EMPLOYMENT & DISCRIMINATION

Geraint acts for claimants and respondents in a wide range of employment law matters. He offers an expert and comprehensive advocacy and advice service. He is sensitive to client needs and delivers practical and creative solutions. He is good with clients and trusted by tribunals.

Geraint is instructed on multi-week hearings and appeals. He has been opposing council to QC's and part-time judges. His advice work covers freezing injunctions, professional negligence and restrictive covenants.

### RECENT CASES

- Appeared in the Appeal Tribunal, successfully challenging an Employment Tribunal decision regarding anonymous witness evidence on perversity grounds - *Tai Tarian Ltd v Christie* (2020) UKEAT/0059/19.
  - Representing a claimant before the Appeal Tribunal on the issue of whether Asperger's Syndrome is a disability under the statutory definition; (Final hearing pending, 4th February 2021).
  - Appeared in the Appeal Tribunal in the reported case *Talon Engineering Ltd v Smith* [2018] IRLR 1104.
  - Represented a claimant in a case involving allegations of serious sexual assault and harassment in her workplace; (resulted in settlement).
  - Instructed in a 4-week tribunal claim for whistleblowing detriment and dismissal, representing an NHS consultant histopathologist, opposing counsel to Simon Gorton QC.
  - Represented a claimant in a large Costs application, opposing counsel to Ben Cooper QC.
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### RECOMMENDATIONS

CHAMBERS UK 2021

Employment

Has a practice covering a broad range of employment work, including discrimination, TUPE and whistle-blowing cases. He is experienced in leading complex and lengthy tribunals, and also handles sensitive issues relating to tribunal practice, injunctions, strategy and settlement.

Strengths: "He has a lovely manner about him that clients warm to. He is very straightforward, and the tribunals really trust him and like him."

Recent work: Successfully defended the respondent against direct sex discrimination and breach of contract claims in *Brown v Cwtch St Davids Limited*.

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## LEGAL 500 2021

### Employment

'Clear written advice. Persuasive advocacy during employment tribunal hearings. Personable with good client management skills.'

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## CHAMBERS UK 2020

### Employment

"He's very approachable and diligent in his assessment of a case. He's a formidable advocate who is articulate and commercially astute."

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## CHAMBERS UK 2019

### Employment

Has an emerging practice covering a broad range of employment work, including discrimination, TUPE and whistle-blowing cases. He is experienced in leading complex and lengthy tribunals. He also handles sensitive issues relating to tribunal practice, injunctions, strategy and settlement.

"He's been fantastic in the work we've given him and he has a very natural way with clients."

Recent work: Successfully represented a specialist nurse in an age discrimination claim against North Bristol NHS Foundation Trust.

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## CHAMBERS UK 2018

### Employment

Leading Junior - Up and Coming

Has an emerging practice covering a broad range of employment work, including discrimination, TUPE and whistle-blowing cases. He is experienced in leading complex and lengthy tribunals.

Strengths: "He has a very pragmatic approach to matters and is able to provide novel resolutions to challenging situations."

Recent work: Acted in an Employment Tribunal hearing on a matter of direct race discrimination after the claimant was incorrectly dismissed for failing to produce correct immigration documentation.

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## MEMBERSHIPS:

- Employment Lawyers Association (ELA)
  - Employment Law Bar Association (ELBA)
  - Industrial Law Society (ILS)
  - Discrimination Law Association (DLA)
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## EDUCATION:

- Specialist pupillage in employment and discrimination law, Guildhall Chambers
  - Safford Scholarship, Middle Temple
  - LLB, Cardiff University
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## RECENT NEWS

- Our Employment & Discrimination Team is delighted to announce that Anna Williams has accepted an offer of tenancy at Guildhall Chambers
  - Debbie Grennan appointed as South West representative for the Employment Lawyers Association for 2020-2022
  - Employment & Discrimination Team Business Continuity and Support Arrangements – Covid-19
  - Geraint Probert joins the Employment & Discrimination Team
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