

CHARLOTTE MALLIN-MARTIN

CALL: 2019

Email: charlotte.mallinmartin@guildhallchambers.co.uk

Tel: 0117 930 9000



Charlotte ('Lottie') specialises in Chambers' core practice areas of Commercial and Employment & Discrimination law. She joined Chambers in November 2021 after successfully completing her specialist commercial and employment law pupillage under the supervision of Allan Roberts. Lottie continues to build on her busy practice which is split equally across commercial and employment law. She also accepts instructions in associated areas such as restraint of trade disputes and civil proceedings involving alleged breaches of the Equality Act 2010.

Prior to joining Guildhall Chambers, Lottie worked as a paralegal in Burges Salmon's Dispute Resolution Unit.

Lottie enjoys road cycling and mountain biking, having competed in the sport since the age of 11. In 2014, she won the Junior Women's National Downhill Biking championships.

PRACTICE AREAS

- Commercial
 - Employment & Discrimination
 - Publications
-

COMMERCIAL

Lottie accepts instructions in a wide variety of commercial matters.

Lottie regularly appears in the County Court for Small Claims trials and interlocutory applications. As part of her advisory and drafting work, Lottie has settled pleadings and advice notes in small claims matters as well as high-value cases involving (among other things) the terms of auto-renewal licence agreements.

Lottie has a particular interest in contractual disputes, shareholder litigation, and cases involving alleged breaches of directors' and fiduciary duties.

Lottie also has experience advising on, and assisting with, large-scale disclosure exercises in commercial disputes. Recently, Charlotte assisted with the disclosure phase of a multi-million-pound unfair prejudice petition.

EMPLOYMENT & DISCRIMINATION

Lottie accepts instructions in all areas of employment and discrimination law, acting for both claimants and respondents.

Lottie has already been instructed to appear in several one-day and multi-day employment tribunal hearings. Her recent cases include:

- Securing over £100,000 in compensation for her clients in their claim of unfair dismissal and underpayment of the National Minimum Wage.
 - Representing respondent clients at preliminary hearings in which matters such as disability status and jurisdiction are determined.
 - Advising on and drafting pleadings in a disability discrimination matter against a major UK retailer.
-

PUBLICATIONS

Charlotte has recently delivered [webinars](#) with members of Chambers on the new rules on witness statements in the Business and Property Courts and the Supreme Court's decision in Royal Mencap Society v Tomlinson-Blake. She also co-wrote an [article](#) with Hugh Sims QC and Katie Gibb on the scope of a director's duty to disclose conflicts of interest.

MEMBERSHIPS:

- Employment Lawyers Association
 - Industrial Law Society
 - Member of the Government Legal Department's Junior Junior Scheme
-

EDUCATION:

- BA Law, Clare College, University of Cambridge
 - LLM (Distinction), University of Bristol Law School
 - BPTC (Outstanding), University of the West of England
 - Queen Mother Scholarship and Harmsworth Entrance Exhibition Award, the Honorable Society of the Middle Temple
-

Guildhall Chambers, 23 Broad Street, Bristol BS1 2HG Tel: 0117 930 9000 DX: 7823 Bristol

charlotte.mallinmartin@guildhallchambers.co.uk | www.guildhallchambers.co.uk