

IS IT TIME FOR THE BROADENING OF REASONABLE ADJUSTMENTS PROTECTION? AUTHOR: GERAINT PROBERT



GERAINT PROBERT CONSIDERS IS IT TIME FOR THE BROADENING OF REASONABLE ADJUSTMENTS PROTECTION?

It has always struck me as odd that the obligation for an employer to make reasonable adjustments only extends to such steps as necessary to alleviate the substantial disadvantage caused by a PCP to a disabled person rather than a person with a different protected characteristic. For example, why is it that an employer is not required under the same provision to make reasonable adjustments on the basis of age, religion or sex, if there is evidence that a certain PCP is causing a person with those protected characteristics a substantial disadvantage?

Read the article in full on the Jordan's website [here](#)